



A mid-sized and successful roofing company established in 1976 located in London, Ontario Residential Shingle and Commercial Flat divisions offer a complete roofing service.

Our applications include both traditional and specialty items for sloped roofs, as well as various roof systems for flat and low slope applications

Currently accepting applications for all positions including entry level

Courtney Roofing Ltd. welcomes and encourages applications from people with disabilities.

Accommodations are available on request for candidates taking part in all aspects of the selection process

We welcome applications from Canadian Forces Reservists – leaves of absence available

This is a good job for a serious person.

Supervisor – Flat Roofing Crew

Quote Job#FRS-0613

- taking applications
- this is a career position
- a working foreman/woman position
- new construction, re-roofing, repairs
- commercial, industrial, residential
- work includes conventional built-up systems, modified roofing systems, single-ply sheet membrane roofing systems
- specializing in TPO applications

Full-time position:

- physically demanding, at heights, outside work
- good pay, steady work
- in-house training
- health and safety program
- opportunities for development and advancement

Qualifications:

- team leadership skills essential
- completion of high school an asset
- 3 – 5 years experience
- speak, write, read English
- weight handling up to 45kg (100lbs)
- own tools/equipment: safety equipment/gear, steel-toed safety boots, hard hat, safety glasses/goggles, and safety harness
- valid Ontario Driver's License with clean abstract an asset

We offer a comprehensive compensation package. This is an excellent opportunity for the right person.

Although we appreciate all applications, only those candidates selected for an interview will be contacted.

To apply please see *Applying for a Position* on page 2.

APPLYING FOR A POSITION

You must fill out a handwritten application – this is your first step to getting an interview

- Applications accepted **Mon – Fri at 7:00 am only!**

Best Advice:

- **Call first** - 519-652-6859 ext 822 - to let Jim Courtney know you are on your way
- Arrive 7:00 am
- Meet Jim Courtney
- Fill out handwritten application, **bring your resume**
- Brief discussion with Jim
 - Do you qualify for a First Interview?
- Interviews held Tuesdays

First Interview:

- Two interviewers – when possible
- List of standard questions
- You will be scored out of 100
- Your name, position and score will be entered into our database

Second Interview: (if qualified)

- With Jim and Supervisor
- References will be required

Third Interview: (if selected)

- With Jim
- Generally the Hiring Interview

Contact Information:

Contact Name: Jim Courtney

Mail: 300 Exeter Rd. Box 273, Station B, London, ON N6A 4V8

Location: 300 Exeter Rd. London (Just West of White Oak Road)

Phone: between 7am and 5pm: (519) 652-6859 ext 822

Fax: (519) 652-6638

E-mail: hr@courtneyroofing.com

CAREER OPPORTUNITIES ARE AVAILABLE